



St. Albert
PUBLIC SCHOOLS

BOARD POLICY

Policy Number: A-110

Policy: Welcoming, Caring, Respectful and Safe Learning and Working Environments

- References:
- *School Act* s.45(1)(2)
 - Alberta Human Rights Commission
 - Policy A-150, Discrimination and Harassment
 - Policy A-160, Sexual Orientation and Gender Identity
 - Policy A-140, Site-based Decision Making
 - Policy F-110, Student Conduct

The St Albert Public Board of Trustees is committed to providing students and staff with a welcoming, caring, respectful and safe learning and working environment.

The Board believes that an effective inclusive environment must be free from discrimination based on the protected grounds of race, colour, ancestry, place of origin, religious beliefs, gender, age, physical disability, mental disability, marital status, family status, source of income, sexual orientation and gender identity. We believe this will enable students to become life-long learners, confident and capable of shaping their futures and meeting the challenges of today and tomorrow.

The Board expects that all St. Albert Public Schools will foster safe learning and working environments free from bullying, harassment and violence.

Implemented: September 28, 2016	Next Scheduled Review: 2020-2021
Last review: January 11, 2017	Page 1 of 1