

# Media Release

December 3, 2013

## Board and teachers ratify Memorandum of Agreement for four years

**St. Albert** — The Board of St. Albert Public Schools and the Alberta Teachers' Association (ATA) Local 73 have ratified a Memorandum of Agreement for the 2012-2013 to 2015-2016 school years.

Teachers voted to accept the agreement on November 14. The Board unanimously ratified the memorandum at a Public Board Meeting on November 27. By accepting this agreement, teachers approved the provincial government offer that includes:

- a .03 per cent increase in teacher salaries effective September 1, 2014
- a two per cent increase in teacher salaries, rates of pay, allowances and substitute pay, effective September 1, 2015
- a one-time lump sum payment of one per cent of the annual salary as set out in the collective agreement grid in effect November 15, 2015, which will be paid to all teachers on contract on that date, funded by the Government of Alberta

In addition to the provincial offer, the local Memorandum of Agreement also allows for increases in benefit payments, substitute teaching salaries and allowances for principals.

“The St. Albert Public School Board is pleased to have reached this agreement with our certificated staff,” says Board Chair Gerry Martins. “It addresses some key concerns our teachers had and gives us great stability for the next several years. We appreciate the openness and diligence of the negotiating group, which allowed us to work together towards our common goal of providing an outstanding education for our students.”

“Once again, local bargaining has ensured the best possible outcomes for students, teachers and the district,” says Ellen Snaith, President of the ATA Local 73.

—30—

For more information, contact:

Gerry Martins, Board Chair  
St. Albert Public Schools  
Ph: 780.460.9970

Ellen Snaith, President  
ATA Local 73  
Ph: 780.459.4456